

Workshops – WEE

SDC Global Gender f2f 2019

1. Background on WEE workshops

Women's Economic Empowerment is a key success factor for thriving inclusive economies. In addition, many studies repeatedly show that diverse teams lead to better performance and results. Furthermore, closing the gender gap in the economy leads to inclusive growth, e.g. closing the gender gaps in product access across the retail banking sector could unlock at least \$50B in additional annual revenue (Mary Ellen at the Savings and Credit Forum, 2018 at SDC).

Similarly, the effectiveness report of SDC on Gender Equality has also shown that gender sensitive projects perform better overall. Besides the convincing business case behind women's economic empowerment, it is also one of the thematic pillars of SDCs strategic goal number 7 of gender equality and a human right. These two workshop sessions make a deep dive into two specific aspects on the pathway to Women's Economic Empowerment and explore how we are not only gender sensitive in our programming, but instead become gender transformative.

Session 1: From women participants in skills training to transformative change in their life and societies

This workshop will be dedicated to the following question.

Objectives and Topics

- What is required for gender-responsive and gender-transformative:
 - access to Skills Development?
 - strategies to address obstacles in the transition from skills development to jobs / employment?
- Occupational Segregation: e.g. women in male dominated skills ; tailor courses in refugee camps
- Time poverty: Triple R Approach: recognizing, reducing and redistributing
- Policy Level?

Projects and Examples

- Nepal and Myanmar (Gender Status Report 2017)
- Bolivia / Ecuador – ToC
- Vietnam

Key Resource Person

Andrea Inglin, VSD Advisor SDC